



Nurse Practitioner – Cancer Care Coordination			
Reports to:	CEO		
Number of direct reports:	nil		
VISION			
<p>Ko toiora te whāinga taioore, mō ngā whānau, me te hāpori whānui, mā te toiora, ka tō te mauri ora ki a tātou Whāia te toiora, kia ora ai te katoa</p> <p>Ultimate Wellbeing is the goal for families and wider communities through ultimate wellbeing, our people will flourish. Pursue ultimate wellbeing for the vitality of all people.</p>			
Pono	Manaakitanga	Rangatiratanga	Whanaungatanga
<ul style="list-style-type: none"> ✓ Role model toiora; walk the talk ✓ Integrity and accountability; follow through everytime ✓ Drive for positive change 	<ul style="list-style-type: none"> ✓ Aki, uplift the mana of others ✓ Acts of service, we take care of whānau ✓ Hand up not hand out ✓ Respect individuality & uniqueness 	<ul style="list-style-type: none"> ✓ Te Reo Māori me ōna Tikanga ✓ People before profit ✓ Kaupapa Māori is living best practice ✓ Mana ki te mana practice 	<ul style="list-style-type: none"> ✓ Weaving together for best outcomes ✓ Strengths based ✓ Continuous, genuine relationships ✓ Toiora available for all whānau
PURPOSE			
<p>Poutiri is establishing a new lead role, to establish cancer care coordination solutions to improve access and achieve equitable outcomes for Māori whānau across the cancer continuum.</p> <p>The aim of this new service is to increase the number of Māori who access cancer screening and treatment services including cancer treatment (including radiation and chemotherapy), reduce delays for Māori whānau receiving cancer care, and reduce Māori mortality following elective cancer surgery.</p> <p>The Nurse Practitioner role will be responsible for;</p> <ul style="list-style-type: none"> • Establishing the cancer care coordination service within Poutiri’s medical centre and across community services • Work with Poutiri community nurses and CCC team to establish service • Promote service internally and externally, across Poutiri network. 			
RESPONSIBILITIES			KPIs
<p>Prevention</p> <ul style="list-style-type: none"> • Applies advanced nursing practice in the provision of cancer health care services to kiritaki/patients and whānau care in Wellness Centre and mobile pahi service • Delivers patient-centered care operating within a nursing model of holistic practice 			<ul style="list-style-type: none"> • Establish Toiora CCC service model and service • Train and mentor staff • Establish as service resource for Poutiri

<ul style="list-style-type: none"> • Consistently uses appropriate tests and investigations based upon the kiritaki/patient’s clinical status to support clinical reasoning and evaluates measurable outcomes • Provide information to whānau about reducing exposure to cancer-causing risk factors, and train team to deliver • Ensure te ao Māori-focused information and education resources on cancer prevention (such as quit smoking, healthy eating and exercise resources) • Facilitates collaboration between primary, community services and secondary care. <p>Rapid diagnosis</p> <ul style="list-style-type: none"> • Assist and advocacy for whānau to receive a diagnosis as soon as possible • Support for whānau when they receive a diagnosis • Establishes therapeutic relationships with patients that recognises the patient in context and respects cultural identity and lifestyle choices <p>Care and advocacy</p> <ul style="list-style-type: none"> • Demonstrates complex decision-making skills to support advanced practice identifying patients and whānau/families strengths and needs • Advocate for whānau to navigate post-diagnosis clinical appointments, ongoing discussions with specialists, and support through appropriate treatments • Support with access to best-practice treatment • Ensure navigational support for whānau through treatment, survivorship and palliative care • Arrange support whānau who need to travel to receive cancer treatment. 	<p>Wellness Centre and Poutiri Network</p> <ul style="list-style-type: none"> • Oversee and ensure promotion of service is proactive • Establish formative evaluation to inform ongoing continuous improvement • Establish practice-based evidence to inform evidence based practice for Māori Cancer Care Coordination • Contributes to clinical leadership across Poutiri Wellness Centre • Participate as an active member of the multi-disciplinary team
<p>Mahi Whaunaungatanga Reliability and Trust</p> <p>Mahi Tahī Collaboration</p>	<p>Mahi whanaungatanga - Maintain trust by:</p> <ul style="list-style-type: none"> • Understanding the impact of colonisation, privilege and power on health outcomes and engagement • Welcome and manaaki whānau tautoko as natural and normal • Understanding and implementing the Health and Disability Consumers Code of Rights, the Health Information Privacy Code • Demonstrates knowledge of Toiora Wellness Centre philosophy and model to accelerate equity of Māori health outcomes • Providing services courteously and respectfully, with regard to the cultural beliefs and needs of patients and their whānau • Responding openly to complaints or feedback. <p>Mahi tahī - working collaboratively by:</p> <ul style="list-style-type: none"> • Working reliably and collegially with other members of the team to ensure whānau receive optimal and efficient care • Develop collaborative working relationships within the team and providers.

<p>Mahi Manukura Compliance with best practice</p>	<ul style="list-style-type: none"> • Practice in accordance with relevant ethical codes • Recognition and reconciliation of conflicts among relevant codes and laws (seeks advice where appropriate) • Application of explicit ethical decision-making processes to ethically complex situations • Knowledge of best practice guidelines in area of practice • Have a working understanding of: Te Tiriti o Waitangi; The Privacy Code 2020; The Code of Health and Disability Services Consumer’s Rights 1996; Accident Rehabilitation and Compensation Insurance Act 1992; Occupational Health and Safety Act 1992
<p>Mahi Manukura Technical skills</p>	<ul style="list-style-type: none"> • Proficiency in the use of personal computers and related software applications required for the role (including Excess, Microsoft Word, Excel, Power Point) • Gather and compile data, information and prepare reports • Ability to monitor, review and/or maintain quality improvement processes and standards • Skill in organising resources and establishing priorities.
<p>Mahi Manukura Compliance</p>	<ul style="list-style-type: none"> • Observe safe work practices and operating procedures and comply with relevant legislation and policies and procedures • Being aware of, and taking action if occupational hazards are identified • Follow company policy to report untoward events/incidents/errors • Understand and implement safe work practices and operating procedures • Take appropriate action to ensure a safe healthy working environment for self and others • Demonstrating a working knowledge of Poutiri protocols and policies with regard to clinical practice • Completing event/incident forms as per Poutiri policy • Completing tasks in a timely fashion, or delegating if absent.
<p>Mahi Manukura Professionalism</p>	<ul style="list-style-type: none"> • Engage in ongoing professional development • Contribute to an environment that nourishes the wairua of people • Staff are familiar with and practice appropriate cultural tikanga for different forms of care • Familiarise and apply Te Pae Mahutonga in practice • Proactively contributes to the realisation of Poutiri Trust’s vision and the attainment of strategic goals, including: <ul style="list-style-type: none"> - Commitment to health, wellness and fitness - A repertoire of waiata for pōwhiri and other occasions is known by staff - Te Reo is freely used throughout the organisation - Cultural occasions are practiced appropriately • The role will be asked from time to time, to perform other tasks to maintain the smooth and effective service of the Wellness Center

QUALIFICATIONS AND SKILLS

- Clinically focused Masters degree in Nursing
- Registered as Nurse Practitioner with NZNC
- Current Practicing Certificate
- Experience providing primary care as a family nurse practitioner
- Demonstrates the ability to practise medicine in a manner that whānau determines as being culturally safe, and to demonstrate ability to apply the Treaty of Waitangi to nursing practice
- Ability to work both autonomously and collaboratively
- Comfortable with computerised patient management systems
- Ability to build and maintain effective working relationships with a wide range of people including external stakeholders to facilitate the accomplishment of work goals

- Flexible, adaptable and resilient
- Ability to build and maintain credible relationships internally and externally
- Produce written communication that is clear, concise and logical, and of a high standard that is easily understood by the reader and for Māori audiences and whānau
- Comfortable with computerised patient management systems
- Ability to be flexible and adapt behaviour to reflect diverse situations and people, and deal positively with difficult situations and people
- Exhibit well-developed communication skills that enable clear, relevant and appropriate presentation of ideas, opinions, views and recommendations
- Apply knowledge of policies and procedures and practical experience when developing solutions to field problems
- Know when to seek guidance from others on matters of operational policy and procedure
- Recognise and appropriately escalates issues for wider consideration
- Report writing skills, in particular risk assessment
- Self-Management/ Planning Skills
- Effectively manage time and workload, taking responsibility for learning and development, while maintaining a balance between work and personal life.